# SCOTCH PLAINS-FANWOOD BOARD OF EDUCATION

# Regular Public Meeting Agenda

September 21, 2022 (7:30 p.m. Executive Session)

8:00 p.m. Public Session - Administration Building

CALL TO ORDER AND ROLL CALL: p.m. MEMBERS PRESENT \_\_\_\_ Ms. Nancy Bauer \_\_\_\_ Mrs. Amy Boroff \_\_\_\_ Ms. Deb Brody \_\_\_\_ Mrs. Karen Mitchell \_\_\_\_\_ Ms. Stephanie Suriani \_\_\_\_ Ms. Tonya Williams \_\_\_\_ Ms. Amy Winkler \_\_\_\_\_ Mr. Evan Murray, Vice President Dr. Karen Kulikowski, President OTHERS PRESENT Joan Mast, Ed.D., Superintendent of Schools Robert A. McGarry, Ed.D., Assistant Superintendent of Curriculum and Instruction \_\_\_\_\_ Christopher Jones, Business Administrator/Board Secretary \_\_\_\_\_ Jeanne Cleary, Director of Operations and Special Projects James Canellas, Assistant Business Administrator/ **Assistant Board Secretary** Peter N. Pitucco, Director of Human Resources Lisa Rebimbas, Ed.D., Director of Special Services

#### MOTION FOR EXECUTIVE SESSION

**WHEREAS**, the Board of Education must discuss subjects concerning Personnel, HIB, Suspension/Detention Report, and Legal Matters; and,

Douglas Silvestro, Esq., Board Attorney

**WHEREAS**, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and,

**WHEREAS**, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975, Chapter 231,

IT IS THEREFORE RESOLVED that the aforesaid subjects shall be discussed in private recess by this Board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

MEMBERS PRESENT	Ms. Nancy B	auer
	Mrs. Amy Bo	oroff
	Ms. Deb Bro	dy
	Mrs. Karen N	litchell
	Ms. Stephani	e Suriani
	Ms. Tonya W	'illiams
	Ms. Amy Wi	nkler
	Mr. Evan Mu	rray, Vice President
	Dr. Karen Ku	llikowski, President

PLEDGE OF ALLEGIANCE

**EXECUTIVE SESSION REPORT** 

SUPERINTENDENT'S REPORT

**BUSINESS ADMINISTRATOR'S REPORT** 

# **BOARD PRESIDENT'S ANNOUNCEMENT**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Scotch Plains-Fanwood Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Board of Education offices located at 512 Cedar Street, Scotch Plains, New Jersey. Such notice was also provided in written notice forwarded the *Union County Hawk*, the *Star Ledger*, the Township Clerk of Scotch Plains and the Borough Clerk of Fanwood in the revised Annual Notice of Regularly Scheduled Meetings as adopted April 28, 2022.

# INSTRUCTIONAL UPDATE

• Opening of Schools Presentation

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS.

Speakers: Please slowly and clearly state your full name and the town in which you reside.

PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.

# **COMMITTEE REPORTS**

- Community Relations
- Curriculum
- Facilities
- Finance
- Negotiations Update
- Personnel
- Policy
- Strategic Planning
- Student Activities and Athletic
- Wellness and Equity

# LETTERS TO THE BOARD

Eight e-mails were received from the public and the appropriate administrator responded.

# SUPERINTENDENT'S REPORT

\*1-S Move that the Board of Education approves the following Out of District placement:

Case #	Classified	<b>Placement</b>	SY Cost	Notes
21-08	SLD	Winston School*	\$48,900.00	Updated Contract Amount - Previously approved \$33,840
		Vo-Tech shared		
06-01	AUT	time	\$4,000.00	

\*Placement by Settlement Agreement

- \*2-S Move that the Board of Education approves the NJDOE LEA Agency Guidance for Chapter 27 Emergency Virtual Instruction Program for the 2022-2023 School Year.
- \*3-S Move that the Board of Education approves approves the following Proficiencies: (Roll Call Vote)

## 1. Fine Arts Proficiencies:

- Pre-K Elementary Art Course #: E6P02
- Kindergarten Elementary Art Course #: E6002
- Grade 1 Elementary Art Course #: E6102
- Grade 2 Elementary Art Course #: E6202
- Grade 3 Elementary Art Course #: E6302
- Grade 4 Elementary Art Course #: E6402
- Grade 5 Visual Art Course #: M6502
- Grade 6 Visual Art Course #: M6602
- Grade 7 Digital Art Course #: M7712
- Grade 8 Art Course #: M6802
- Art Design Survey Course #: H6582
- · Global Art Immersion Course #: H6842
- · 3-D Design Course #: H6832
- Advanced Digital Photography Course #: H6812
- · Ceramics Course #: H6582
- · Computer Aided Graphics Course #: H6822
- Drawing I Course #: H6502
- Drawing II Course #: H6512
- Figure Drawing Course #: H6522
- Painting I Course #: H6532
- · Studio Art Course #: H6572
- Grade 4 Concert Band Course #: E6422
- Grade 4 Instrumental Techniques Course #: E6442
- Grade 5 Concert Band Course #: M6522
- Grade 5 Instrumental Techniques Course #: M6542
- Grade 6 Concert Band Course #: M6622
- Grade 6 Instrumental Techniques Course #: M6642
- Grade 7 Concert Band Course #: M6722
- Grade 7 Instrumental Techniques Course #: M6742
- · Grade 8 Concert Band Course #: M6822
- Grade 8 Instrumental Techniques Course #: M6842
- · Concert Band 9 Course #: H6602
- · Concert Band/Choir Course #: H6622

# 2. Language Arts/Literacy Proficiencies:

- · Language Arts/Literacy Grade Kindergarten
  - Listening and Speaking Grade K Course #: E1032
  - Reading Grade K Course #: E1012
  - Writing Grade K Course #: E1022
- · Language Arts/Literacy Grade 1
  - Listening and Speaking Grade 1 Course #: E1132
  - Reading Grade 1 Course #: E1112
  - Writing Grade 1 Course #: E1122
- Language Arts/Literacy Grade 2
  - Listening and Speaking Grade 2 Course #: E1232
  - Reading Grade 2 Course #: E1212
  - Writing Grade 2 Course #: E1222
- Language Arts/Literacy Grade 3
  - Listening and Speaking Grade 3 Course #: E1332
  - Reading Grade 3 Course #: E1312
  - Writing Grade 3 Course #: E1322
- · Language Arts/Literacy Grade 4
  - Listening and Speaking Grade 4 Course #: E1432
  - Reading Grade 4 Course #: E1412
  - Writing Grade 4 Course #: E1422
- Language Arts/Literacy Grade 5
  - . Listening and Speaking Grade 5 Course #: M1532
  - Reading Grade 5 Course #: M1512
  - Writing Grade 5 Course #: M1502

#### 3. Engineering Proficiencies:

- Drafting and Design Course #: H7112
- Robotics Course #: H7752

# 4. World Languages Proficiencies:

- French Grade 6 Course #: M5622
- French Grade 7 Course #: M5722
- French Grade 8 Course #: M5622
- French I Academic Course #: H5022
- French II Academic Course #: H5122
- French II Accelerated Course #: H5121
- French III Academic Course #: H5222
- French III Accelerated Course #: H5221
- French IV Academic Course #: H5322
- French IV Accelerated Course #: H5321
- French V Academic Course #: H5422
- French V Advanced Placement Course #: H5420
- Italian Grade 6 Course #: M5632

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- Italian Grade 7 Course #: M5732
- Italian Grade 8 Course #: M5832
- Italian I Academic Course #: H5032
- Italian II Academic Course #: H5132
- Italian II Accelerated Course #: H5131
- Italian III Academic Course #: H5232
- · Italian III Accelerated Course #: H5231
- Italian IV Academic Course #: H5332
- Italian IV Accelerated Course #: H5331
- · Italian V Academic Course #: H5432
- · Italian V Advanced Placement Course #: H5420
- Mandarin I Academic Course #: H5142
- · Mandarin II Academic Course #: H5242
- · Mandarin II Accelerated Course #: H5241
- · Mandarin III Academic Course #: H5341
- Mandarin III Accelerated Course #: H5342
- Mandarin IV Academic Course #: H5442
- · Mandarin IV Accelerated Course #: H5441
- Spanish Grade 2 Course #: E7202
- Spanish Grade 3 Course #: E7302
- Spanish Grade 4 Course #: E7402
- Spanish Grade 5 Course #: M5612
- Spanish Grade 7 Course #: M5712
- Spanish Grade 8 Course #: M5812
- Spanish I Academic Course #: H5012
- Spanish II Academic Course #: H5912
- · Spanish II Academic Course #: H5112
- Spanish II Accelerated Course #: H5111
- Spanish III Academic Course #: H5212
- Spanish III Accelerated Course #: H5211
- Spanish IV Academic Course #: H5312
- · Spanish IV Accelerated Course #: H5311
- Spanish V Academic Course #: H5412
- · Spanish V Advanced Placement Course #: H5410
- The Spanish Heritage Experience Accelerated Course #: H5711

# 5. Social Studies Proficiencies:

- · Social Studies Kindergarten
- · Social Studies Grade 1
- · Social Studies Grade 2
- · Social Studies Grade 3
- · Social Studies Grade 4
- · Social Studies Grade 5
- · Social Studies Grade 6
- · Social Studies Grade 7 United States Civics and History

- · Social Studies Grade 8 World History/Cultures
- \*4-S Move that the Board of Education acknowledges the receipt of the Graduation Verification Report of the Class of 2022.
  - \*5-S Move that the Board of Education approves the following field trip requests:
    - John Stack is requesting to take two chaperones and 20 students from Junior State of America to Philadelphia for the fall event on Dec. 3-4 at the Philadelphia Marriott Downtown, 1201 Market Street. Students will take part in civic engagement through debates and discussion.
    - Durand Thomas is requesting to take the 118 members of the SPFHS
       Marching Band to the American Dream Mall, East Rutherford, NJ in
       October (date TBD). Students will engage in team building activities
       and celebrate their Marching Band Season thus far. Six chaperones will
       be in attendance, the cost is \$25 per student.

# PERSONNEL REPORT

\*1-PERS Move that the Board of Education approve the Superintendent's recommendations for personnel on the Personnel Report dated September 21, 2022 in the areas noted below: (Roll Call Vote)

- 1. Resignations/Terminations
- 2. Appointments
- 3. Change of Status
- 4. Leave of Absence
- 5. Degree Status Change
- 6. Sixth Period Assignments
- 7. Co-Curricular Appointments
- 8. Auxiliary Athletic Events Personnel
- 9. Auxiliary Employment
- 10. Substitute Staff

#### **BUSINESS REPORT**

- \*1-BUS Move that the Board of Education approves the staff training report and staff training report addendum dated September 21, 2022.
- \*2-BUS Move that the Board of Education approves Laura Bishop Communications Services to provide professional services such as ongoing updates regarding

district news to the community through social media from September 1, 2022 through June 30, 2023 at the rate of \$115 per hour up to approximately \$24,000.

\*3-BUS Move that the Board of Education approves the capital release of funds in the approximate amount of \$81,000 for the purchase of 60 free-standing bottle filling stations from F.W. Webb Company to be placed throughout the eight district schools.

\*4-BUS Move that the Board of Education approves the PowerSchool Ecollect Quote in the amount of \$17,490 for the time period of September 15, 2022 to September 14, 2023 for the License and Subscription Fees.

\*5-BUS Move that the Board of Education approves the related services for ESY2022 and SY2022-2023.

# **ESY2022**

Agency	<b>Type of Service</b>	<b>Hourly Rate</b>	Total Amo	ount	Note
Tru North Theraplay	Occupational Therapy - Vari	ous Students	\$83.00	\$652.00	Previously approved \$3,000
Susan Glick	Reading Decoding - Various	Students	\$75.00	\$675.00	
A Caring Connection	Nursing Services - Various S	tudents	\$50.00	\$5,000	Previously approved \$2,500

## SY 2022-2023

Agency	Type of Service	Hourly Rate	<b>Total Amount</b>	Note
Waale Research and Consulting Services	Special Education Case Management Services	\$480.00 per diem	\$31,680.00	
Christopher Trigani	Psychological Evaluations - Various Students	\$400.00	\$4,800	
BRL Works	Braille instruction - Various Students	\$150.00	\$15,000	
Stepping Forward	Home Instruction - Various Students	\$100.00		Rate Change previously approved \$75
Silvergrate Prep	Home Instruction - Various Students	\$60.00		Rate Change previously approved \$50
UCESC	OT PT Services - Various Students	\$80.00		Rate Change previously approved \$78
Summit Speech	Audiological	\$175.00		Rate Change previously approved \$165
Tru Care	Nursing Services	\$67 LPN/\$88	\$100,000	Previously approved \$20,000

		RN		
	Learning Processes - Various			Previously approved
Lindamood Bell	Students	\$143.10	\$40,000	\$31,620

\*6-BUS Move that the Board of Education approves the revised Board approval for the settlement agreement for Case #22-11 where parents will be reimbursed for the 2021-2022 school year at Ashville Academy in the amount of \$42,750 and \$3,500 evaluation totaling \$46,250. All other expenses are the parents' responsibilities.

\*7-BUS Move that the Board of Education approves the following theater vendors:

Name Nettingham		Title	Stipend To Be Paid From Proceeds	
Katherine Lewis		Director/Producer-MS Musical (B)	\$3,555.00	
Terrill Beth Kasper Michael Nuzzo III Gailmarie Sprague		Director/Producer-MS Musical (A) Director/Producer-MS Musical (B) Musical Choreographer	\$3,555.00 3,555.00 1,000.00	
*8-BUS	Move that the Board of Education approves, pursuant to N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), and based upon the recommendation of the School Business Administrator /Board Secretary, the Board of Education, by this resolution and without advertising for bids, authorizes purchases of goods and services from Open Systems Integrators, Inc. relating to fire and burglar alarms u to \$100,000. The award of contract is based upon the following pricing as obtained through the competitive bid ESCNJ 21/22-41.			
*9-BUS	Placeholder - move that the board approve the purchase of modular units paid by capital reserve			
*10-BUS	Placeholder for potential approval of modular school expansion company			
*11-BUS	Placeholder - move that the board approve the professional service for ground testing for the school expansion project			
*12-BUS	Placeholder for potential approval of state contract for modular school expansion			
*13-BUS Move that the Board of Education acknowledges r Reports, Treasurer of School Funds Reports, and E			•	
	Augus which 6A:23	ant to N.J.A.C. 6A:23A-16.10(c), the left 31, 2022 no line item account has in total exceed the line item approx A-16.10(a); and that pursuant to N.J.A.Fanwood Board of Education, after re-	s encumbrances and expenditures opriation in violation of N.J.A.C. A.C. 6A:23A-16.10(c), the Scotch	

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Treasurer's monthly financial reports, certifies that no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b). Therefore, Be It Resolved that the Board of Education approves receipt of Budget Transfers, the Board Secretary's Report and the Treasurer of School Monies Report for the months ending August 31, 2022.

\*14-BUS Move that the Board of Education acknowledges receipt of the following disbursement listings dated August 31, 2022:

- Creative Summer Workshop
- Cafeteria
- Payroll Agency Account
- Petty Cash
- Music Account
- Athletic Account
- Elementary Student Activity
- Park and Terrill Middle Student Activity
- High School Student Activity

\*15-BUS Move that the Board of Education approves bills for the period of August 17, 2022 through September 16, 2022 in the amount of \$4,149,384.12.

## **BOARD POLICIES**

\*1-POL Move that the Board of Education approves the first reading of the following board policy on September 21, 2022:

P0143.2 High School Student Representative to the Board of Education P2425 Emergency Virtual or Remote Instruction Program

## **NEW BOARD BUSINESS**

# OTHER BOARD BUSINESS

1-OBB Liaison Reports

- Affordable Housing
- Garden State Coalition (GSCS)
- Municipal Alliance Committee (MAC)
- NJ School Boards Association
- PTA Council
- Presidents Council Meeting
- Special Education Parent Advisory Groups (SEPAG)
- Truth, Racial Healing, and Transformation (TRHT)

- Union Co. Educational Services Commission (UCESC)
- Union Co. School Boards Assoc.
- 2-OBB Request to attend workshops
- \*3-OBB Move that the Board of Education adopts Week of Respect October 3 7, 2022

**WHEREAS**, the Anti-Bullying Bill of Rights, P.L. 2010, c.122, was approved by the New Jersey Legislature in November 2010 and signed into law by Governor Chris Christie in January 2011; and

**WHEREAS**, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

**WHEREAS**, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

WHEREAS, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and board of education to protect students from incidents of bullying, harassment and intimidation; and

**WHEREAS**, the Anti-Bullying Bill of rights designates the week beginning with the first Monday in October as "Week of Respect" throughout New Jersey; and

WHEREAS, the law directs school districts to observe the "Week of Respect" through age-appropriate instruction in accordance with New Jersey's core curriculum content standards; and

WHEREAS, the Scotch Plains-Fanwood Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with a safe and secure learning environment free from intimidation; and

WHEREAS, the Scotch Plains-Fanwood Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

**NOW, THEREFORE, BE IT RESOLVED** that the Scotch Plains-Fanwood board of Education declares October 3-7, 2022 as a "Week of Respect" in all district schools, and

**BE IT FURTHER RESOLVED** that the Week of Respect will be part of the Scotch Plains-Fanwood Public Schools' ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our neighborhoods and school community.

\*4-OBB Move that the Board of Education adopts the following School Violence Awareness Week - October 17-21, 2022 Resolution:

WHEREAS, the Scotch Plains-Fanwood Board of Education encourages awareness and promotes education on effective methods to reduce and prevent youth violence, and recognize warning signs, and raise awareness of school safety and security issues and provide information that parents, community members, and educators can utilize to make schools safer and more secure, and

**WHEREAS**, district schools shall observe this week by organizing activities to prevent school violence including, but not limited to, age-appropriate opportunities for student discussion on conflict resolution, issues of student diversity, and tolerance.

**NOW, THEREFORE, BE IT RESOLVED** that the Scotch Plains-Fanwood Board of Education proclaims the week of October 17-21, 2022 as School Violence Awareness Week.

\*5-OBB Move that the Board of Education adopts National Principals Month (October) Resolution:

**WHEREAS**, the Scotch Plains-Fanwood Board of Education has declared the month of October 2022 as "National Principals Month" in coordination with the efforts of the National Association of Elementary School Principals, the American Federation of School Administrators, and the National Association of Secondary School Principals, working with the U.S. Congress, to designate "National Principals Month" and resolutions thereof;

**WHEREAS**, the vision, dedication, and determination of a principal provides the leading force behind any school reform effort;

**WHEREAS,** principals are expected to be educational visionaries, instructional leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as committed to the education and development of young people, the most valuable resource;

**WHEREAS,** principals will play a vital role in successful implementation of the Every Student Succeeds Act (ESSA);

WHEREAS, principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards,

develop mission statements, and set performance goals and objectives for schools to achieve educational excellence;

**WHEREAS**, the Scotch Plains-Fanwood Board of Education honors such exemplary elementary public, private, and independent school leaders committed to serving students from pre-kindergarten to grade eight (pre-K–8) in their profession;

**WHEREAS**, the Scotch Plains-Fanwood Board of recognizes outstanding middle level and high school principals who have succeeded in providing high-quality learning opportunities for students, as well as their commendable contributions to the profession;

WHEREAS, to honor and recognize the contribution of all school principals and assistant principals at all grade levels to the success of students in New Jersey elementary and secondary schools; and to encourage residents of New Jersey to observe "National Principals Month" with appropriate ceremonies and activities that promote awareness of school leadership's role in ensuring that every child has access to a high-quality education.

NOW, THEREFORE, BE IT RESOLVED, in honor of the service of all elementary, middle level, and high school principals, and to recognize the importance of their school leadership so that every child has access to a high-quality education, the month of October 2022, is hereby designated in the State of New Jersey to be "National Principals Month," and the Scotch Plains-Fanwood Board of Education is especially proud to celebrate with our school principals Dr. Scott Bortnick, Ms. Sandra Burghgraef-Fehte, Dr. Jocelyn Dumaresq, Mr. Justin Fiory, Dr. David Heisey, Dr. Kevin Holloway, Ms. Erin Mullman, and Dr. Sasha Slocum and commend their continued school leadership accomplishments.

\*6-OBB Move that the Board of Education approves the following tenured Teachers, Administrators and Support Staff resolution wording:

**WHEREAS**, the Mission of the Scotch Plains-Fanwood Public Schools is to educate and empower our community of individual learners to be successful citizens of the world; and,

**WHEREAS**, the Scotch Plains-Fanwood Board of Education will always expect exceptional performance by staff, will always hire only the most qualified candidates, and will promote the maximum performance and achievement of every student and staff member; and,

**WHEREAS**, the following teachers, administrators and support staff are deserving of receiving tenure in the Scotch Plains-Fanwood Public Schools this year:

**NOW THEREFORE BE IT RESOLVED** that the Scotch Plains-Fanwood Board of Education recognizes and congratulates these newly tenured teachers, administrators and support staff; and offers our support and best wishes as they continue to diligently work with our students and their peers in the Scotch Plains-Fanwood Public Schools.

# \*APPROVAL OF MINUTES

Move that the Board of Education approves the minutes listed below:

- 1. August 25, 2022 Regular Public Meeting Executive Session
- 2. August 25, 2022 Regular Public Meeting

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS.

Speakers: Please slowly and clearly state your full name and the town in which you reside.

PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.

# **UPCOMING SCHEDULED MEETINGS**

Thursday, October 6 - Open Agenda Meeting – 7:30 p.m. – Administration Building Thursday, October 20 - Regular Public Meeting – 6:45 p.m. – High School Auditorium

GOOD OF THE ORDER

**ADJOURNMENT**